

MINUTES OF THE MAY 18, 2021 BOARD OF EDUCATION  
CABOT SCHOOL DISTRICT

Board President Brian Evans called the meeting to order at 5:17 p.m. Those in attendance were school board members Sarah Owen, Pam Clem, Marvin Jones, Corey Williams, and Donna Nash. Joe Trusty arrived directly before executive session. Also in attendance were Dr. Tony Thurman, Michael Byrd, directors, media, and community members.

Board member Corey Williams began the meeting by recognizing Brian Evans and Donna Nash for their 10 years of service on the Cabot School Board. This was their last meeting on the board, and they will be greatly missed.

CONSENT AGENDA

Minutes from the regular April meeting were approved as presented.

April financials were approved as presented.

CURRICULUM REPORT

**7-12 Social Studies Update** – Mandee Carmical provided information the direction of the social studies program. A committee worked on the components of the social studies curriculum and identified any gaps from the last year. They created tests that will assess home school students if they choose to return to public school. The committee worked to make sure the district has viable curriculum for all students.

SUPERINTENDENT'S REPORT

**Child and Youth Behavioral Military and Family Life Counselor Program** – Terena Woodruff introduced Terri Williams and Dan Baird with the Little Rock Air Force Base. Ms. Williams explained the counselor program that will place a counselor in our district to focus on the needs of military children. Mr. Baird will be assigned to Mountain Springs Elementary and Magness Creek Elementary. They are working on approval for an additional contract that would allow for another counselor that would service two other schools in the district.

**Diversity, Equity, and Inclusion Committee Update** – Jordan Boris provided an overview of the work completed by the committee over the last few months. They met in January to discuss how to determine student perception of how the schools support diversity. The committee decided a survey would be a good indicator. Administrators nominated students to be representatives on this committee. The plan is to distribute the survey in September.

**Buildings and Grounds Report** – Michael Byrd reported that we are still waiting on materials for some of the canopy repairs. Renovations on the health services building and

ACE/ALE are scheduled to begin when school dismisses. This summer maintenance will be working on drainage issues and replacing or repairing awnings at several campuses. Northside will receive a roof repair on the old portion of building. Work will be done at the Middle School South gyms to help waterproof them. A plumbing project will be completed at Champs Hall and a couple of locations will receive flooring replacement.

**Free and Reduced Lunch Report** – For information.

**Current Enrollment** – For information.

**Upcoming Events** – For information.

**ACTION**

Items A and B were combined. The board voted to approve the updated sick leave policies for certified and classified staff and to approve the sick leave payout resolution as presented. The following paragraph was added to the sick leave policies:

*If an employee is in the year immediately preceding retirement or entry into the T-Drop system, the employee has the option to receive payment for accumulated sick leave, as long as payment is requested before the end of the fiscal year preceding the entry into a retirement option. Payment for unused leave days not requested or earned after the start of the retirement option will be paid at the time the employee terminates employment with the district.*

Motion by Corey Williams, second by Donna Nash; passed 6-0.

The board voted to approve the legal transfer of students C.R. and J.R. from the Cabot School District to the Beebe School District.

Motion by Donna Nash, second by Corey Williams; passed 6-0.

The board voted to approve the resolution to sell the following vehicles and remove them from the district inventory:

2009 FORD F150	Vin #1FTRF12W09KC35822
1983 FORD DUMP TRUCK	Vin #1FDNF60H5DVA47882

Motion by Donna Nash, second by Sarah Owen; passed 6-0.

The board voted to approve the purchase of the property located at 801 North Lincoln for \$159,900 and authorize Dr. Thurman and/or Michael Byrd to represent and sign for the district the for the purchase of this property.

Motion by Donna Nash, second by Pam Clem; passed 6-0.

The board voted to approve the transportation and custodial attendance incentives as presented.

Motion by Corey Williams, second by Sarah Owen; passed 6-0.

The board voted to approve the expulsion of student 3109 through the end of the first semester of the 2021-2022 school year.

Motion by Marvin Jones, second by Pam Clem; passed 6-0.

The board voted to approve the expulsion of student 9127 through the end of the first semester of the 2021-2022 school year.

Motion by Donna Nash, second by Pam Clem; passed 6-0.

The board voted to approve the expulsion of student 0816 through the end of the first semester of the 2021-2022 school year.

Motion by Corey Williams, second by Donna Nash; passed 6-0.

The board voted to approve the following employee disclosures for the 2021-2022 school year:

<b>Employee</b>	<b>Vendor</b>
Paula Russell	Chris Russell Distributing
Kara Reynolds	Scott Reynolds
Kim Thompson	Thompson Turf Management
Don Self	Jumpin Jupiter
Eva Zweifel	Little 2 Boutique
Judy Moore	Southern Coating and Nameplate
Judy Moore	Fluid Frame Productions
Brooke Moore	Fluid Frame Productions
Brooke Moore	Southern Coating and Nameplate
Pam Wilson	Card My Yard
Cynthia Wilson	Card My Yard
Shanon Key	Key Builders
Tina Wiley	Summit Truck Group
Linda Payne	AR Signs and Designs

Motion by Marvin Jones, second by Donna Nash; passed 6-0.

The board voted to approve a waiver disclosure and resolution on Stacey Millar and Whit Davis Lumber Plus for the 2021-2022 school year.

Motion by Sarah Owen, second by Corey Williams; passed 6-0.

The board voted to approve the disclosure between Joe Trusty, school board member, and Red River Ford for the 2021-2022 school year.

Motion by Corey Williams, second by Donna Nash; passed 6-0.

The board voted to approve the disclosure between Corey Williams, school board member, and Centennial Bank for the 2021-2022 school year. Corey Williams stepped out of the room for the discussion and vote.

Motion by Pam Clem, second by Donna Nash; passed 5-0-1 (abstained)

The board voted to approve Sarah Owen as the district disbursing officer for a one-year term for the 2021-2022 school year. Sarah Owen stepped out of the room for the discussion and vote.

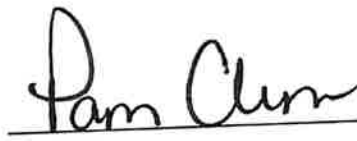
Motion by Pam Clem, second by Donna Nash; passed 5-0-1 (abstained)

The board voted to approve personnel as presented.

Motion by Donna Nash, second by Pam Clem; passed 7-0.

The meeting adjourned at 6:33 p.m.

  
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Vice President

  
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Secretary

**CABOT SCHOOL BOARD OF EDUCATION  
PERSONNEL RECOMMENDATIONS  
May 18, 2021**

**CERTIFIED RETIREMENTS**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>DATE</b>
Karen Turner	Northside Elementary	Reading Interventionist	06/30/21

**CERTIFIED RESIGNATIONS**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>DATE</b>
Seth Allen	Cabot High School	Spanish Teacher	06/03/21
Chris Felty	Athletics	Varsity Girls Soccer Coach	06/03/21
Sarah Fryar	Ward Central Elementary	Math Interventionist	06/03/21
Sydnee Gann	District	Special Education Teacher	04/21/21
Rebekah Hungerford	Mountain Springs Elementary	Elementary Teacher	06/03/21
Konner Holland	Cabot High School	Social Studies Teacher	06/03/21
Lee Melder	Athletics	Assistant Football Coach / Junior High Boys Track Coach	06/03/21
Chloe Parks	Middle School North	Special Education Teacher	06/03/21
Matthew Pelkey	Junior High North	Science Teacher	06/03/21
Niki Passage	Athletics / Junior High South	Asst. Softball Coach / Asst. Volleyball Coach / Teacher	06/30/21
Kelsey Spigner	Middle School North	Art Teacher	06/03/21
Allie Surdam	Central Elementary	Elementary Teacher	06/03/21

**CERTIFIED ONE YEAR LEAVE OF ABSENCE (2021-2022)**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Adrienne Thomas	Eastside Elementary	Elementary Teacher

**CERTIFIED TRANSFERS/REASSIGNMENTS**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Kellye Bing	Special Programs	Special Education Coordinator
Jenny Blackwell	Middle School North	Assistant Principal
Peyton Bradshaw	Junior High South	English Teacher
Donna Fields	Ward Central Elementary	Math Interventionist
Becky Foster	Middle School North	Middle School Teacher
Kim Griffin	Cabot Learning Academy	Principal
Cori Haley	Southside Elementary	Special Education Teacher
Tim Harrison	Cabot High School	Assistant Principal
Hannah McGough	Eastside Elementary	Elementary Teacher
Marissa Nichols	Mountain Springs Elementary	Special Education Teacher
Heather Singleton	Middle School South	Instructional Innovation Facilitator
Tobie Sprawls	Stagecoach Elementary	Assistant Principal
Ashley Spruiell	Mountain Springs Elementary	Elementary Teacher
Jenica Swenson	Westside Elementary	Elementary Counselor
Emily Taylor	CAO	Assistant Director / Director of Counseling
Roger Tonnessen	Transportation	Transportation Coordinator

**CERTIFIED TRANSFERS/REASSIGNMENTS (Cont'd)**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Jordan Turner	Eastside Elementary	Elementary Teacher

**CERTIFIED NEW HIRES**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Victoria Atchley	Athletics / Junior High South	Assistant Girls Basketball Coach / Teacher
Jessica Barker	Cabot High School	Spanish Teacher
Alyssa Bevis	Southside Elementary	Elementary Teacher
Sarah Blair	Junior High South	Science Teacher
Heather Bonnette	Junior High North	Science Teacher
Jennifer Claypoole	Ward Central Elementary	Elementary Teacher
Ryan Collins	Cabot High School	Medical Professions Teacher
Kaeleigh Colston	Middle School South	Middle School Teacher
Nicole Davis	Cabot High School	Special Education Teacher
Jennifer Duffel	District	Special Education Teacher
Kara Estes	Mountain Springs Elementary	Elementary Teacher
Stephanie Ford	Middle School North	Middle School Teacher
Kylee Fortner	Freshman Academy	English Teacher
Elaine Goertzen	Middle School South	Middle School Teacher
Myra Hernandez	Cabot High School	Special Education Teacher
Brittany Jatzlau	Middle School North	Middle School Teacher
Ashley Johns	Cabot High School	Spanish Teacher
Ashlee Kulsa	Ward Central Elementary	Elementary Teacher

**CERTIFIED NEW HIRES (Cont'd)**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Jennifer Landers	Southside Elementary	Elementary Teacher
Mitch Lilly	Cabot High School	Broadcasting Teacher
Haylea Luffman	Central Elementary	Elementary Teacher
Diana Lujan	District	Special Education Teacher
Shola McFadden-Kittrell	Freshman Academy	Social Studies Teacher
Keely McIlvoy	Central Elementary	Elementary Teacher
Katherine Melikian	Westside Elementary	Elementary Teacher
Van Prevatt	Junior High North	Science Teacher
Jennifer Scandle	Southside Elementary	Elementary Teacher
Kortney Schiesz	Eastside Elementary	Elementary Teacher
Brittney Sullivan	Southside Elementary	Elementary Teacher
Austin Taylor	ACE	Social Studies Teacher
Samantha Taylor	Central Elementary	Reading Interventionist
Abigail Wade	Junior High North	Science Teacher
Rebekah West	Middle School North	Instructional Innovation Facilitator
Madison Willhite	Mountain Springs Elementary	Elementary Teacher
Erica Zardo	Mountain Springs Elementary	Elementary Teacher

**All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as, clearing their criminal background check and child maltreatment registry.**



**CABOT SCHOOL BOARD OF EDUCATION  
PERSONNEL RECOMMENDATIONS  
May 18, 2021**

**CLASSIFIED RETIREMENTS**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>DATE</b>
Darlene Brown	Northside Elementary	Secretary	06/30/21
Bonnie Folts	Ward Central Elementary	Custodian	06/30/21
Bill Holden	Warehouse	Director of Custodial Services	06/30/21
Angela Weaver	Middle School South	Paraprofessional	06/30/21

**CLASSIFIED RESIGNATIONS**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>DATE</b>
Becky Burchfield	CAO	Activity Accounts / Athletics Bookkeeper	06/10/21
Mary Cano	ACE North	Paraprofessional	05/05/21
Coral Chesnutt	Cabot High School	Food Service	06/02/21
Allison Heck	Westside Elementary	Registered Nurse	06/02/21
Robin Hogue	Central Elementary	Food Service	06/02/21
Matthew Pelkey	Transportation	Bus Driver	06/02/21
Melanie Rothfuss	Junior High North	Custodian	05/18/21
Brittney Weeks	Cabot High School	Custodian	05/07/21
Don Woodruff	Transportation	Bus Driver	06/02/21

**CLASSIFIED TRANSFERS/REASSIGNMENTS**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Sarah McNally	CAO	Secretary
Sarah Morrow	Freshman Academy	Office Assistant
Lynn Muller	CAO	Activity Accounts / Athletics Bookkeeper
Tina Roberts	Mountain Springs Elementary	Special Education Paraprofessional
Lindsey Selucky	Transportation	Full Time Bus Driver / Shuttle Driver

**CLASSIFIED NEW HIRES**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Stephanie Bray	District	Registered Nurse
Kyla Chandler	Annex	Office Assistant
Cassandra Drake	Cabot High School	Food Service
Satoko Gadbois	Ward Central Elementary	Food Service
Tawny Gleaton	Eastside Elementary	Duty Paraprofessional
Kathleen Goldsmith	Ward Central Elementary	Duty Paraprofessional
Lindsey Gosdin	Stagecoach Elementary	Duty Paraprofessional
Gillian Guzman	Freshman Academy	Office Assistant / Sub Coordinator
Amy Hughes	Annex	Administrative Assistant to the Food Service Director
Holly Kellett	Junior High South	Food Service

**CLASSIFIED NEW HIRES (Cont'd)**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Katherine Lopez	Mountain Springs Elementary	Duty Paraprofessional
Jade Nichols	District	Registered Nurse
Haley Sanden	Mountain Springs Elementary	Duty Paraprofessional
Julie Smith	District	Registered Nurse
Misty Stone	Magness Creek Elementary	Duty Paraprofessional
David Taylor	Special Programs	School Psychology Specialist

**All recommendations and hiring of classified personnel are contingent on applicants clearing their criminal background check and child maltreatment registry.**